



COMPASS  
Professional Resources Bio: Marcia L. Newman



MARCIA L. NEWMAN, MA, CPC, CSL

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Is there a score higher than a 10 to give her? I have been working with Marcia and what a change she has made in my career and my life! Marcia is incredibly intuitive as well as gracious and kind. She has been wonderful to work with and a huge encouragement in my life both professionally and personally. I cannot recommend her highly enough! **D. A., Chief of Technology, Control Systems Engineering, Rolls-Royce**

*Marcia Newman, Principal of Marcia Newman and Associates, is a **highly referred**, engaging, articulate, transformative leader with proven strategic performance in bringing **clarity, alignment, focus, and forward movement** to her clients. She brings over 30 years of leadership experience in proven outcomes through executive and professional coaching and consulting. Marcia is an expert at maximizing solutions to issues facing individuals and organizations and asks the essential questions to lead them to find alignment. She clarifies every aspect of business, personal and organizational life through congruence of spirit, voice, and her client's purpose. Because the coaching process is unique and individual, it is specifically tailored to the individual, the circumstances, and the client's needs. Leading clients to excellence from the inside out, Marcia is qualified in both her coaching and voice applications to hear what is beneath the presenting symptoms to identify the root of the problem. With over **3500** coaching hours to her name, you will find a welcome with Marcia as she has built a rich and successful coaching practice. Using tested principles, best practices, and her rich leadership experience, she is incredibly successful at achieving the goals of the client ahead of schedule. **You can expect change, transformation, and a measurable Return on Investment.***

Ascension Health, Butler University, Cook Medical, Community Health, Dow AgroSciences, Edgewood Partners, FE Moran Security, Herff Jones, IBM, IU Health, Kleenco, Lahey Hospital, Jack Laurie Group, Kinze Manufacturing, Matilda Jane, Morgan Stanley, Nanosonics, Inc., OneAmerica, Prevea Health, Relish Health, Ratio Architects, RiceTec, Rolls Royce, Salin Bank, Sanford Health, Sany Manufacturing, Unilever, Vera Bradley, Wabash College

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- ❖ **CPC, CSL:** The Greenleaf Center for Servant Leadership
- ❖ **Licensed Facilitator:** Corporate Coach U: The Coaching Clinic
- ❖ IUPUI, Adjunct Faculty: Coaching Applications/Master's Level/Leadership Ethics
- ❖ **2023** Voted one of the top 15 coaches in Indianapolis
- ❖ ICF member



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- ❖ Butler University, MBA Leadership Coach
- ❖ 2020 Preferred Coaching Partner of the Year
- ❖ Vital Work/Life: Consultant and Physician Coach

### EDUCATION

- MA, Org. Development & Leadership, Gonzaga University, *Spokane, WA*
- Organizational Leadership Certificate, Purdue University, IUPUI, *Indianapolis, IN*
- Bachelor of Gen. Studies, IUPUI, *Indianapolis, IN*

### HIGHLIGHTS:

- ❖ Marcia has coached CEO Principals, Leaders, C-Suite Executives, HR Vice-Presidents, Managers
- ❖ Coached over 150 medical professionals at all levels from COO and CMO to physicians and APP's
- ❖ Over 3500 hours of coaching
- ❖ Consistently get 10 out of 10's in ratings from clients
- ❖ Highly praised and recommended