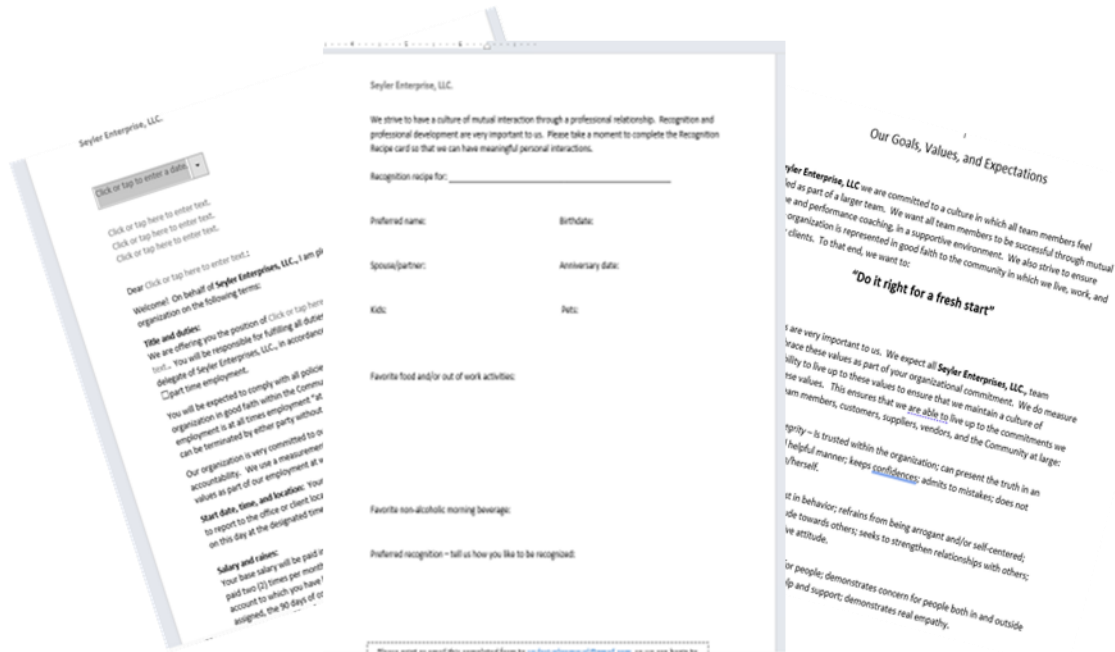


New Hire Welcome and Socialization

Getting your new team members on board, feeling welcomed and comfortable in their new environment, and ensuring they know where to find the right information from the right person at the right time is critical to everyone’s success! Your new team members will make a stay or go decision within a few short days...do you know how many? And they do not need to *leave* the organization to leave the organization. Getting your new team members familiar and comfortable in their new role is crucial. While many organizations call this process “on-boarding” we prefer socialization. Socialization is defined as a contributory process to enhance professional internalization and has been proven to enhance both job satisfaction and organizational commitment.

Archetype Learning Solutions offers a variety of materials, supporting documentation, and processes to ensure that your new team members feel welcomed and successful from day one. The answer to the question: three days!



New hire welcome letter, recognition recipe card, and Mission, core values, expectations statements ensure your new team member knows what to expect from day one and feels like a valued part of the team!

An “About Me” template provides team members with a bit of information to begin immediate relationship building while core values and/or expectations “job aids” ensure an easy transition into your culture.

