



WA State Registered, plant-based Apprenticeships

Did you know that any business can establish an WA State registered apprenticeship program? The common myth is that any apprenticeship program must partner with an established union or require a CBA. This is actually not true.

Any small business can put an apprenticeship program into place, by developing a series of work standards and required education, and bringing the standard to the WA State Apprenticeship Council.

- Work standards - the work standards provide that every employee is provided with a consistent set of instructional steps and processes under the supervision of a mentor.
- Educational partnership - WA State does encourage a partnership with local colleges if applicable, however if none exists, businesses can partner with other educational venues.

Using a registered apprenticeship offers numerous benefits to all parties:

Organization	Employees	Your customers...
Ensures a consistent and standardized approach to important work	Provides a consistent and standardized approach to learning	Promotion: Your organization is listed in the WA State index of registered apprenticeships!
Growth & development opportunities are one of the four major contributors to a Culture of Commitment	Expectations about learning are clear from the beginning	Recognition: Your customers will know that your work supports the local community.
Establishes your organization as a Learning Organization	Junior team members are guaranteed a prevailing wage	Credibility: Through consistency and quality your employees will ensure your organization is credible through their great work.
Greater sense of employee commitment	Employees receive the benefit of education without the expense of college tuition	

If you are curious about establishing a plant-base, WA State registered apprenticeship, we can help! With several State and Federal apprenticeships behind us, let us help you make sense of the process, identify the work standards, and find educational partnerships.