

Attract, Train, Retain: the cornerstone of our work
Retain: The Everest Experience

"A leadership retreat like no other"

Frequently Asked Questions

Q: What is The Everest Experience?

A: The Everest Experience is an Executive team retreat. Developed exclusively for executive teams, each climbing team is provided with pre-work and a team facilitator to guide you through the events that are occurring as part of the simulation, as well as within your organization. It is structured in a way that allows for either a two- or three-day event. The three-day event includes Personalysis, a personality based profile and more in-depth team development. Each retreat also includes a planning session and a debrief.

Q: Can you describe the event?

A: The Everest Experience is a simulation based on events that occurred in May of 1996. Through a series of events, both environmental (macro) and within climbing teams (micro), several individuals perished on the mountain. Teams of 10 – 15 members take on the role of the climbers from the event and act out the very dynamics that contributed to a dramatic conclusion. During that time, members are using a variety of tools and through discussions identify situations that are occurring both in real time and within their teams and organizations. Team facilitators help guide the discussion and there are a variety of learning opportunities during the "climb."

Q: Who is the Everest Experience for?

A: The Everest Experience is ideal for any executive team of up to 30 people, or any team that is aspiring to improve team and organizational functions.

Q: This is part of your "Retain" cornerstone, this seems like more of a learning event. Can you share some insights on this?

A: Part of retaining a team within your organization is a great culture. Great cultures exist when there is psychological safety, an ability to recognize and correct behaviors that are limiting strategic goals, correcting conflict and so much more. The Everest Experience not only provides the learning opportunities to recognize these occurrences, we provide tools to help you make corrections when they do!



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Q: What other tools and resources are included in your *Retain* cornerstone?

A: Overall, our *Retain* cornerstone is about creating a culture of commitment within your organization. This includes developing a common language among your organization and a shared employee experience. We can help you maintain a great culture by developing a career pathway program to ensure that your team members know that there is a path for development, in addition to assisting you with change management.

We offer a wide-variety of tools to ensure that your team is committed to your organization! Check out all of our work designed to help you develop the organization of your dreams.

You can find additional white papers on our website: <https://archetypelearningsolutions.com-whitepapers>.